List of Officers and Directors of the Company for 2023

BOARD OF DIRECTORS

Judy Montinola Lou – Chairperson
Katherine Lim – Director
Julia Fideles – Director
Constantine Ang – Independent Director
James Alfred Lim – Director
Jeffrey Lim – Director
Andrew Co – Independent Director

BOARD COMMITTEES

Executive Committee

Jeffrey Lim – Chairman James A. Lim Julia Fideles

Nominating Committee

Andrew Co – Chairman Constantine Ang James A Lim

Remuneration Committee

Constantine Ang – Chairman Andrew Co Katherine Lim

Audit Committee

Constantine Ang – Chairman Andrew Co Judy Lou

COMPANY OFFICERS

Jeffrey Ortega Lim President

Julia Fideles Corporate Secretary

James Julian Lim Treasurer

Mary Jane Dela Vega Head of Accounting Chief Audit Executive

Manny Peru

Company Director Information

Jeffrey Lim

Employed by Perla Compania de Seguros, Inc for over 30 years

MBA, University of Chicago Booth School

BS Management Engineering, Cum Laude, Ateneo de Manila University

Directors Corporate Governance Course

Address: 2F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati

Katherine Lim

Director, JYV Development Inc.

BS Commerce Major in Marketing, College of the Holy Spirit

Basic Non-Life Insurance Course

Directors Corporate Governance Course

Address: 2F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati

Judy Lou

Past Principal, Director and Founder, Southeast Asian Institute for the Deaf

MS Nutrition, Case Western Reserve University, Cleveland, OH

BS Nutrition, St Scholastica's College

Birthday: June 16, 1948

Address: 2/F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati

Julia Fideles

Employee of Perla Compania de Seguros, Inc for over 35 years

BSc Management, La Consolacion College

Address: 448 C Pina Ave, Sta Mesa, Manila

James Alfred Lim

President and Founder, Jaime Ortega Corporation (Plantation Restaurant Group)

Employee of Perla Compania de Seguros, Inc from 2006-2012

BS Management Information Systems

Address: 2/F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati

Andrew Co

Former Chairman and President of Reliance Surety and Insurance Company, Inc.

(worked in non-life insurance industry for over 20 years)

Post Graduate Coursework, Asian Institute of Management

Management Economic, Ateneo de Manila University

Constantine Ang

Former Vice President and Managing Director, Northwest Insurance (worked in non-life insurance industry for over 20 years)

MBA, California State University at Bakersfield

BS Industrial Management Engineering, De La Salle University

Certified Correct by:

Julia Fideles

Judy In . Low